

Copeland Road Primary
Pupil Premium Allocations

Pupil Premium Evaluation 2019-20	Amount of Pupil Premium Funding
Total available 2019-20	£44,160
Pupil Premium = 23% (35) of pupils in school	
Pupil Premium Funding was used throughout 2019-20 to support a variety of strategies which were aimed at enhancing the learning and development of pupil premium children. The main aim was to improve educational achievement and this included the need to improve attendance, interventions, opportunities and pupil ratios for pupil premium children.	
Intervention Strategies	
<p>Recruitment - Maintain reduced class sizes in Key Stage 1 and 2 so that all pupil premium children in school are taught in their specific year group – 22% of children in school This is a key strategy within the school to ensure that pupil premium children are not in (large) mixed year group classes. A clear need was identified to maintain lower pupil numbers in classes so that pupil premium children could access the curriculum appropriate to their needs and have the teacher support required. This strategy impacts upon all the pupil premium children in school irrespective of their individual need for additional interventions – 37 children</p>	£10,972
<p>Impact Teaching the curriculum to smaller classes and focussing on the year group objectives is clearly important to all children in school, including PP children. Having the opportunity to focus on their own year objectives has been highly beneficial and ensures that the PP children who range from SEND to MAT are more focussed on specific targets. The school has high levels of SEND children and separate year groups help to provide all pupils including PP children with more teacher time.</p>	
<p>Professional Development – Recently Qualified CPD Teachers who are recently qualified benefit from continued support and development. This ensures that they can teach to the best of their abilities to provide good quality teaching and learning for all pupils including pp.</p>	£300
<p>Impact Teaching and learning have been improved with additional support and development ensuring pp children have been given the best opportunities.</p>	
<p>Professional Development – RWI CPD (Phonics and Reading Leader) Staff training and development are crucial to ensure that phonics and reading are taught in the most effective ways benefitting all pupils including pp.</p>	£680
<p>Impact All teaching and learning in phonics and reading have been improved with additional support and development ensuring pp children have been given the best opportunities in early reading and beyond.</p>	
<p>Professional Development - Team Teach Training Team Teach training has been funded so that staff are aware of the strategies needed to support children who require this additional support. This has been used effectively with a number of pupil premium children.</p>	£1,375
<p>Impact This has covered the costs of staff training in Team Teach techniques and strategies which are used regularly in school. Team Teach was initially purchased as a response to manage some specific concerns with PP children and ensure they could remain in school and engage in learning. There have been no pp exclusions.</p>	
<p>Professional Development – Curriculum and subject leader CPD To be able to ensure that our school has a curriculum that is fit for purpose and that all staff are upskilled in the curriculum as well as in</p>	£8,453

their own subject area.	
Impact Staff have benefited from a wide range of CPD in all curriculum areas as well as within their own subject leader areas. This has enabled us to improve our curriculum provision for all pupils including pp.	
Funding specific small group literacy/numeracy interventions across the school with Teaching Assistant.	£3,510
All pp pupils (not just SEND) have been able to access interventions that they needed for improved literacy/numeracy needs quickly and when relevant to current teaching.	
1:1 and group booster support for English and Maths by additional teachers. Maths and English booster sessions have been invaluable interventions throughout the year to target groups to improve English and Maths skills. These groups have all included pupil premium children and have included both SEND work and more able and talented challenge.	£7,380
Impact Three supply teachers are employed to specifically teach booster lessons to children in school including all PP children in KS 2. The result this year has been improved results at KS 2. In most year groups PP children are achieving at or above the level of the rest of the cohort.	
Funding towards Attendance and Inclusion Worker Attendance and Inclusion Worker:- the worker has been very proactive throughout 2018-19. The attendance officer role was identified as a need when high numbers of pupil premium children (especially girls) were missing school and had low or persistent regular absence. The strategy was then implemented by the Governors and it has been very successful.	£2,992
Impact The PP children had high levels of absence rates and the role of the Attendance and Inclusion Officer was initiated to target PP children, especially persistent absentees. The effect has been immense and the absence rates of PP children has fallen, especially persistent absentees. PP children are moving in-line with other children.	
Purchasing specific additional resources for Read Write Inc. to improve reading and writing.	£600
Impact All staff and pupils are able to use resources effectively to deliver good quality reading and phonics lessons ensuring that all pupils including PP and the lowest 20% are accessing high quality resources in lessons to improve their reading.	
Additional TA support time – time to support individuals, groups and classes. Teaching Assistant time has been allocated to support a range of specific interventions in school including speech and language, movement, literacy and maths programmes. There has also been some bespoke support for example Movement Programmes and Pegs to Paper. These are accessed regularly by PP children.	£2000
Impact Teaching Assistants form the basis of the wide range of important interventions in school. This includes a huge range of different interventions and invaluable support including the development of speech and language skills, movement programmes, phonics interventions, Read Write Inc. activities, Fresh Start,	
Breakfast club subsidy to reduce the cost and promote punctuality and attendance. To encourage pupil premium children to attend school on time and with the opportunity of a relaxed positive start to the day breakfast club has continued to be subsidised. The breakfast club includes food and it has been a proactive way to improve punctuality issues. Accessible to all PP children – regularly attended by 20 PP children	£2400
Impact The Breakfast Club has been an effective method of promoting good attendance and punctuality. This has regularly been accessed by 20 PP children throughout the year. This is approximately a third of the children attending.	
Funding additional lunchtime support to help individuals and groups develop social/emotional skills. Additional lunchtime support has been provided by TAs to ensure that a number of pupil premium children are able to socialise at lunchtimes and benefit from the inclusive nature of school. This has promoted their well-being and ensured that they can learn especially in afternoon sessions in school. All PP children	£2688

<p>Impact Some additional TA time has been paid over the year to ensure children on the yard at lunchtime improve their social and emotional skills. This helps the children to access the afternoon sessions much more effectively and avoid missing time. This has included specific tasks with PP children such as Relax Kids.</p>	
Parental Engagement - To be able to encourage parents to come into school to work on projects such as Geocaching and Arts and Crafts.	£210
<p>Impact Parents were able to come into school for free sessions to work with their pupils on Geocaching and Arts and Crafts. All sessions were successful with high numbers of parents attending.</p>	

Service Families - Pastoral Support 2 x £300	£600
Total	£49,599